



Vétérinaires
Sans Frontières
Germany

VACANCY ANNOUNCEMENT MEAL Officer (1 Position)

Position Summary

Department	Program
Country	South Sudan
Duty Station	Kapoeta East County, South Sudan (field-based)
Expected Start Date	1 st August 2026
Duration of Contract	12 months renewable depending on performance
Reporting to	Program Manager/Livestock Specialist
Contract Type	This is a National Position

Background

Vétérinaires Sans Frontières - Germany (VSF Germany) is a non-governmental, non-profit making international Organization, engaged in the field of veterinary relief and development work providing humanitarian aid and development assistance to pastoralists and vulnerable communities in areas where livestock is of importance. With support in animal health, agriculture, marketing, and food safety, VSFG works towards food security and strengthened livelihoods of pastoralist communities. VSF Germany implements activities in Ethiopia, Sudan, South Sudan, Kenya, Uganda and Somalia.

VSF Germany seeks to recruit qualified and well experienced staff for the position of MEAL Officer (1 Position) To be based at VSF Germany office at the field **location Kapoeta East**, South Sudan. The holder of this position will have an overall environmental and social safeguards oversight for all projects implemented in South Sudan Country Program under VSF Germany.

Determined by the level of experience as assessed during the recruitment process. **Female candidates are highly encouraged to apply.**

Principal Duties and Responsibilities

This position will be assigned the following duties and responsibilities:

- Prepare MEAL Plan for the project which documents the implementation of the project activities and monitor progress toward work plan targets and milestones
- Review VSFG M&E plans and advice on data collection methodologies, data quality assurance, and indicator reporting.
- Support the Program Manager, project officers and partners on sound work planning development.

- Maintain and update an M&E Framework for the project, bringing together tools and outlining systems as required.
- Ensure that routine project monitoring takes place on time (including field missions, reporting, indicator achievement monitoring, and satisfaction surveys with beneficiaries and stakeholders).
- Ensure the accuracy, timeliness and effectiveness of VSFG's verification system of activities implementation
- Oversee the effective use of monitoring data and feedback to improve current programming, including development of agreed recommendations to ensure improvements to the quality and appropriateness of project data collection tools.
- Provide data and analysis as required for strategic purposes and feed into the overall programme strategy for new Programme design, including development of proposal with SMART indicators.
- Ensure that VSFG delivers on all internal and external M&E requirements in a timely manner and with high quality data and information.
- Provide capacity building and technical support to the Program Manager and Field staffs and other partners on all areas of M&E.
- Co-ordinate, supervise and review all project surveys; baselines/end lines, assessments and evaluations including designing tools and sampling methodologies, training teams, planning fieldwork, producing analysis and reports.
- Document all learning in the project ensuring that learning is captured and effectively shared with the donor and stakeholders.
- Represent VSFG at relevant M&E coordination forums/meetings.
- Any other relevant tasks that is job related as requested by Line Manager

Experience, skills and knowledge requirements

- At least first degree from recognized University in any of the following: Agriculture, statistics, Social Sciences, Development Studies or relevant discipline
- Minimum of 5 years of experience in MEAL or Knowledge Management related work; INGO experience will be an asset.
- Demonstrated experience in applying quantitative and qualitative/participatory research methods.
- Proven capacity to build the M&E skills of colleagues, partners and community members.
- Understanding of mainstreaming principles and experience of working on mainstreaming M&E activities.
- Confident, with presentation and facilitation skills, proven record in provision of trainings; fluency in English
- Proficiency in using standard computer software, especially MS office as well as data entry/statistical packages, such as Excel, MS Access and SPSS.
- Field-based experience in insecure areas.
- Firm belief in teamwork, gender equality, sensitivity to HIV/AIDS, participatory approach and sustainable development

Reporting Lines

Program Manager/Livestock Specialist

How to apply:

Interested and qualified candidates should submit an application letter indicating current pay and CV plus 3 names of referees (one of them being their immediate supervisor) with their full contacts through: <https://forms.gle/zDGQnE2jRaydbMwMA>

Only short-listed candidates will be contacted for interviews. Closing date for receiving applications is on **June 25th, 2026.**

Due to the urgency, assessments of the applications will be an ongoing basis as applications are received.

Disclaimer:

- **VSF Germany does not charge any kind of fee at whichever stage of the recruitment process and does not act through recruitment agents.**
- *VSF Germany is an equal opportunities employer. **Female candidates are strongly encouraged to apply.***