JOB OPPORTUNITY – PROJECT MANAGER – EASTERN EQUATORIA (SOUTH SUDAN)

Background:

VSF Germany is an international Non Governmental Organization, providing humanitarian aid and development assistance to pastoralists and vulnerable communities in areas where livestock is of importance. In the region, VSF Germany implements activities in southern Sudan, Kenya, Somalia, Tanzania and Ethiopia.

With support in animal health, agriculture, marketing, food safety VSF Germany also supports in developing the capacity of communities and governmental institutions or initiating peace and conflict resolution that work towards food security and strengthened livelihoods of pastoralist communities.

Vétérinaires sans Frontières – Germany (VSF-G) in partnership with Relief Services (CRS) are implementing a project titled “Pathways to Resilience Project (P2R)” in the two States of Jonglei, and Eastern Equatoria covering a total of 5 counties (Duk, Akobo, Pibor, Budi and Kapeota North counties). The intervention aims to ensure that there is improved and sustained food and Nutrition security amongst the targeted rural communities from the two States in South Sudan. This will be achieved through ensuring that food and nutrition insecure communities have improved resilience to conflict and climate stressors / shocks as well as having better livelihood sources.

Contract duration will be 12 months (with possibility of extension dependant on performance/ or funding). This position is based in Torit with travels to Jonglei State.

ROLE OF THE POSITION

Job Summary

The position is responsible for the execution of the P2R project with the ultimate achievement of the overall and specific objective of the action as stipulated in its logical framework, guided by the descriptive project theory, and supported by efficacious employment of project resources.

Responsibility

The incumbent will be working in close coordination Consortium Lead (CRS), and will be based in Torit with frequent field travel to the other project location (Bor) and occasional coordination trips to Juba. The incumbent shall be responsible for the 2 Project Officers and the Finance Officer. The Community Animals Health Workers (CAHWs) are independent of the structure and are remunerated on incentive basis.

Duty station

The position holder shall be based in Torit in Eastern Equatoria State from where CRS main coordination offices shall be based. Coordination and transit offices are located in Juba and Bor.

Position Deliverables
1. Coordination and collaboration  
   a. Coordinate monthly meeting/contact with project officers  
   b. Ensure components’ reports are submitted – (a) accurate/correct (b) before the 5th day of the subsequent month;  
   c. Build/strengthen relationship with lead and ensure it is functional and supportive at all times  
   d. Engage with lead appointed personnel and ensure the engagement is functional, efficient and effective with tangible positive relationship and outputs  
   e. Demonstrated outputs and synergy from coordination with other USAID supported partners  
   f. Sectorial meetings, fora, workshops are attended to and/or managed accordingly.

2. Project Management  
   a. Ensure demonstrated efficient and effective project component execution;  
   b. Ensure demonstrated impact and sustainability from project component execution;  
   c. Promote demonstrated and documented innovativeness and lessons learnt of project component execution.

3. Financial Management  
   a. Ensure donor guidelines and conditions are correctly translated and accurately applied in every instance of appropriation.  
   b. Demonstrate knowledge of, at any given time, accurate budget expenditure and balances without reference to financial reports from RON.  
   c. Demonstrate accurate balance of, at any given time, budget line expenditures according to donor guidelines.  
   d. Ensure, at any given time, funding records and actuals are accurate and reported accordingly.  
   e. Facilitate quarterly cash forecasts are submitted - (a) accurate/correct (b) 10 days before the beginning of the subject quarter.  
   f. Ensure donor cash remittance conditions are met accurately and timely, and funds collected accordingly.  
   g. Facilitate the project financial reports reviews are undertaken – (a) accurate and correct; submitted within 2 days of receipt.

4. Procurement Management  
   a. Facilitate harmonization of donor procurement procedures with the Lead partner, including accurate translation and promotion within the project, and applied at all times;  
   b. Facilitate that the VSF Germany procurement procedures are accurately translated and promoted within the project, and applied at all times in close collaboration with the Lead partner

5. Operations Management  
   a. Ensure all regulatory/statutory compliance requirements are met effectively and timely;  
   b. Facilitate that logistical efficiency is demonstrated right item/service/personnel, right cost/price, right quantity, right need, right place, right time;  
   c. Demonstrate cost-benefit of all operation expenditure including personnel performance management.

6. Reporting  
   a. Facilitate that monthly project updates submitted (a) accurate/correct (b) on or before the last day of the subject month;
b. Facilitate that project quarterly reports - submitted – (a) accurate/correct (b) on or before the last day of the subject month;

c. Facilitate that project quarterly reports are reviewed, compiled and shared with the Lead agency.

d. Facilitate documentation of the project success stories - submitted – (a) accurate/correct (b) on or before the last day of the subject month.

e. Monitor that project targets are met – at any time:
   i. Account for all project inputs and activities;
   ii. Account for all beneficiaries and their entitlement;
   iii. Account for all project outputs.

7. Human Resource Development
   a. Facilitate performance management (agreements, reviews and appraisals) reports for all staff under your project submitted in time: a) End of probation b) Semi-annual b) Annual;
   b. Ensure all regulatory/statutory compliance requirements for human resources are met effectively and timely.
   c. 

Qualifications/competencies

   a. Master’s degree related to development studies, social sciences, project management, planning, and disaster response.
   b. Articulate in livelihood support in South Sudan;
   c. Articulate in project support, development planning and capacity building in South Sudan;
   d. Functional understanding of the Food Security & Livelihoods Cluster in South Sudan;
   e. Functional understanding of the Food Security & Livelihoods indicators;
   f. Peace building and Conflict resolution competency;
   g. Demonstrated experience on USAID and other UN donor-supported projects
   h. Proficiency in Management Finance;
   i. Proficiency in employment of project logic systems.

Experience

   a. At least 5 years of practice in the greater Upper Nile State;
   b. Know-how of Governance systems in South Sudan;
   c. At least 3 years of management level practice in USAID type project.

How to apply:

Interested and qualified candidates should submit an application letter and CV plus 3 names of referees (one of them being their immediate supervisor) with their full contacts to: https://forms.gle/DGVigeqBdQwHKP818
Only short-listed candidates will be contacted for interviews. Closing date for receiving applications is 9th December, 2022. This is an International position. Qualified females are highly encouraged to apply.