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## **JOB ADVERTISEMENT**

### **TRAINING YOUTH GROUPS ON HIDES AND SKIN VALUE ADDITION**

**Project:** Pathways to Resilience – P2R  
**Locations:** Kapoeta North, Budi, Akobo and Duk Counties, South Sudan  
**USAID BHA Funded:** Emergency Food Security Program in South Sudan: award # 720BHA21CA00002  
**Contract duration:** Two Months (Fixed term)

#### **1.0 The Organization**

Vétérinaires Sans Frontières Germany (VSF Germany) is an International Non-Governmental Organization (INGO) providing humanitarian aid and development assistance to pastoralists and vulnerable communities in areas where livestock is of importance. VSF Germany supports livestock and agricultural production systems, marketing, food safety, drought responses and mitigation, capacity development of communities and governmental institutions, peace and conflict resolution. The desired impact of VSF Germany interventions is to increase agricultural and livestock productivity as well as related incomes; and subsequent improvements of food security and livelihoods for millions of people in the countries of operation in the Greater Horn of Africa. Countries programs are designed to deliver integrated programming solutions that address the key challenges and needs that enable our beneficiary groups, particularly men, women, the youth and other disadvantaged and marginalized groups to access skills, opportunities and resources that contribute to the improvement of their productive lives and development of communities. VSF Germany currently implements activities in Ethiopia, Kenya, Somalia, Sudan, South Sudan, and Uganda.

#### **2.0 Project Background and Context**

Pathways to Resilience (P2R) is a three-year (December 1, 2020- November 30, 2023) USAID/BHA funded project implemented by a consortium of Catholic Relief Services (CRS) as a prime and VSF Germany as a sub-grantee. The goal of the project is to improve food and nutrition security through improved livelihood, productivity, and social cohesion. The project targets 135,468 households in the four counties: Duk and Akobo in Jonglei State, and Budi and Kapoeta North in Eastern Equatoria State. Torit, the capital of Eastern Equatoria State, is the coordination hub for the

project. "Pathways to Resilience Project (P2R)" aims to ensure that there is improved and sustained food and Nutrition security amongst the targeted rural communities for the two States, South Sudan. This will be achieved through ensuring that food and nutrition insecure communities have improved resilience to conflict and climate stressors / shocks as well as having better livelihood sources. The choice of project locations is based on factors including food and nutrition insecurity, vulnerability to climate shocks (including flood-affected areas), ethnic and political diversity, scale of returnees, and Partnership for Recovery and Resilience (PfRR) areas.

### **3.0 Project overall objective**

Communities have improved and sustained food and nutrition security.

#### **3.1 Specific objectives:**

- i. Food and nutrition insecure communities have improved resilience to climate and conflict shocks and stressors
  - ii. Food and nutrition insecure communities have improved livelihoods
- VSF-Germany is implementing specific objective ii which has the following relevant intermediate results: Food and nutrition insecure HH have increased food production. The expected outputs from this IR are:

**Output i)** Producers trained on improved production techniques that are climate-adaptive

**Output ii)** Seeds and small ruminants distributed to local producers.

The activity outcome will be improved and sustainable production and productivity of the livestock kept by the project participants in specific and wider community in general thereby enhancing the resilience of their livelihood.

### **4.0 Assignment background**

The locally available large livestock resource base in the P2R operational areas are a major contributor of slaughter stock where hides and skins are the by-products. However, the optimal growth of the industry is purely dependent on value addition. Hides, skins and leather as very important commodities which need to be value added to contribute towards economic growth. This will enhance economic growth of the country while creating employment and wealth to the people thus alleviating poverty. Handling of raw hides and skins involves both ante and post slaughter operations which need specialized skills in animal husbandry, slaughtering and curing technologies. The final quality is dependent on the entire production chain.

### **5.0 Objective of the assignment**

To provide technical training to hides and skins common interest youth groups to improve the quality of hides and skins in order to in the short term improve livestock producer earnings, offer alternative livelihood source to the youth and in the long term support a competitive leather and leather products industry in the project locations.

## **6.0 Scope of work**

The assignment aims at addressing quality issues at the raw hides and skins production. To this end the trainer is expected to:

- Produce a training module on hides and skins value addition for the P2R project within the context of the project operation areas
- Train participants on basic principles of environmental hygiene and sanitation during the production and processing of hides and skins
- Train participants on the role of livestock husbandry in quality hides and skins
- Train and expose participants on basic tools and equipment used in slaughter in relation to hides and skins quality
- Train participants on appropriate pre-slaughter and slaughter techniques
- Train participants on different aspects of preservation and processing of hides and skins
- Train participants on grading, transport and storage of hides and skins
- Hides and skins processing-related waste disposal and environmental conservation
- Hides and skins business cost-benefit analysis in the local context
- Improved understanding on marketing channels and benefits of collective marketing
- Set up a sample hides and skins processing shade in the training location using locally available materials

### **Qualifications, and Experience, required:**

- Degree Veterinary Medicine, Animal Science, Livestock Production, Leather Technology or other related Studies
- Minimum of 5 years proven professional experience
- In lieu of degree, certificate/diploma in Animal Science, Livestock Production, Leather Technology or other related Studies with 10 years' relevant trainings to groups on leather technology/hides & skins value addition
- Experience in delivering hides and skins value addition trainings at cottage industry level
- Very good knowledge of spoken and written English language

### **How to apply:**

Interested candidates are required to submit their updated CV and a cover letter including salary expectation for consideration. Applications should be submitted either electronically to the following Email addresses: [recruitment@vsfg.org](mailto:recruitment@vsfg.org) and [juba@vsfg.org](mailto:juba@vsfg.org) indicating on the subject line thus "**TRAINING YOUTH GROUPS ON HIDES AND SKIN VALUE ADDITION**"

" or manually to VSF-Germany office. The closing date for receiving applications is **Friday, 5<sup>th</sup> August 2022**. Only short-listed candidates will be contacted.

Due to the urgency to fill the position, shortlisting will be done on rolling basis.

Eligible female candidates are strongly advised to apply.

Note: Submitted documents remains property of VSFG.