Vétérinaires Sans Frontières - Germany (VSF Germany) is a non-governmental, non-profit making international Organization, engaged in the field of veterinary relief and development work providing humanitarian aid and development assistance to pastoralists and vulnerable communities in areas where livestock is of importance. With support in animal health, agriculture, marketing, and food safety, VSF Germany works towards food security, resilience building, strengthened livelihoods as well as respond to different Emergences. VSF Germany is registered and licensed in Ethiopia by Authority for Civil Society Organization since March 2010 and latest re-registration as per 2019 Civil Society Organization proclamation no 1113/2019 on May 23, 2019 with License no 1662. VSF Germany implements activities in Ethiopia, Sudan, South Sudan, Kenya, Somalia and Uganda.

VSF Germany anticipates emergency response project from USAID-BHA for drought affected communities in Afar, Borana (Oromia), South Omo zone of SNNPR and Somali region and seeks to recruit qualified and well experienced staff for project entitled; “Integrated Response to Complex Emergency (IRCE) in Afar, Somali, Borana (Oromia) and South Omo Zone of SNNPR.” The intervention in Somali region is implemented through our Partner VSF Suisse. The positions to be filled are listed below and details of each position requirements are accessible from VSF Germany website www.vsfg.org. Note also that all these positions to be filled will be pending until final approval of the proposal and grant agreement is signed with the donor USAID-BHA. In all listed position women are highly encouraged to apply and priority will be given to competent women applicants.

Job title: Project Manager
Line Manager: Project coordinators based in Semera (for Afar) and based in Turmi (for South Omo) and Program Coordinator Based in Addis (for Moyale –Borana position)
Place of work: Afar (Chifra), South Omo Zone of SNNPR (Turmi), and Borana (Moyale)
Donor: USAID-BHA
Monthly salary: As per VSF Germany salary scale
No. Of positions: One (3)
Length of Contract: One year with possible extension based on available funding

Job Summary:
Project manager will provide overall leadership and coordination for ensuring the implementation and accomplishment of USAID-BHA funded project entitled “Integrated Response to Complex Emergency (IRCE) in Afar, Somali, Borana (Oromia) and South Omo Zone of SNNPR” in line with VSF Germany vision, goals, program principles, standards, and approaches. In consultation with the line managers (Program coordinator, field coordinators and country program manager) and in collaboration with consortium member staffs s/he develops annual implementation plans and budget, allocates appropriate resources to accomplish the plan, and ensures that an appropriate monitoring system is in place to track progress. To promote the highest level of staff performance project manager ensures technical backstopping; good working environment, coaching and counseling to the project staff. S/he establishes and maintains
effective working relationships with key government partners, consortium member and NGOs working in the same geographic areas. The incumbent shall be based in Chifra (for Afar position), Turmi (for South Omo SNNPR position) and Moyale (for Borana Oromia position) and leads the overall implementation of IRCE project of VSF Germany.

**Key areas of responsibility:**

- The incumbent will be responsible for the project planning, management, monitoring and implementation.
- Ensure the project implementation progress is in line with the activity work plan.
- Permanently monitor the different levels of the projects and report progress to the line manager.
- Ensure that donor regulations are adhered to and that necessary administrative, financial and implementation controls are observed.
- Manage the project budget ensuring strict monitoring on all expenditure.
- Participate and contribute to relevant project related network and links.
- Develop work plans, financial projections and verify all financial reports on the projects.
- Manage the flow of technical reports and compilation of the same in the project narratives for internal and donor reporting and give constant contribution to financial reports.
- Support internal and external monitoring and evaluation exercises.
- Manage the project team with clear guidance in the different components of the project implementation
- Detect needs in the areas of intervention and conduct needs assessments
- Collaborate with IRCE project management team in different regions and government counterpart and other stakeholders at all levels
- Respond to cross cutting issues affecting the community in cooperation with specific expert agencies and build on arising community needs for furtherance of humanitarian Intervention as required.
- Represent VSF German and its project in various project forum and networking levels.

**Job Requirement:**

- University Degree in Animal Science/Livestock & Production, Agriculture (including NRM), Veterinary Medicine or Development and related fields.
- At least 7 years of professional experience and NGO experience will be an asset. At least 5 years of professional experience and NGO experience will requirement.
- Team leadership experience preferred and proven people management skills.
- Knowledge and experience of working with pastoral communities will be an added advantage.
- Experience to project design, implementation, monitoring and evaluation.
- Working Knowledge of Donor Funds Management and Reporting especially USAID-BHA is advantageous.
• Experience in the management of relief and development work.
• Language proficiency in written and spoken English;
• Interpersonal communication and report writing skills;
• Demonstrated technical ability, sound judgment and ability to work effectively with others at all levels;
• Firm belief in teamwork, gender equality, sensitivity to HIV/AIDS and COVID-19, participatory approach and sustainable development.

How to apply

Interested and qualified candidates meeting the minimum requirements should send application comprising of the following documents to Ethiopia@vsfg.org within 10 working days post advert, on or before July 15, 2022 indicating the title of the position on the subject line.

1. Updated CV not more than 3 pages
2. Cover letter for application only One (1) page
3. One-page summary table of educational background, work experience, skill, competence and current or last salary.

DON'T SUBMIT copies of transcripts, academic degrees, or recommendation letter as you will provide them up on request only. Make sure also you clearly state the job position and location in your email or on the cover of envelop and or application letter.

Due to the urgency of some position we shall conduct assessments on an ongoing basis as applications are received.

Disclaimer:
VSF Germany does not charge any kind of fee at whichever stage of the recruitment process and does not act through recruitment agents.