

# TRAINING FACILITATOR

## TRAINING PROGRAM STAFF AND FISHERIES EXTENSION AGENTS ON IMPROVED FISHING METHODS, POST-HARVEST HANDLING AND PROCESSING

**Project: Pathways to Resilience – P2R**

**Locations: Akobo and Duk Counties, South Sudan**

**USAID BHA funded – Emergency Food Security Program in South Sudan: award # 720BHA21CA00002**

### 1.0 THE ORGANIZATION

Vétérinaires Sans Frontières Germany (VSF Germany) is an International Non-Governmental Organization (INGO) providing humanitarian aid and development assistance to pastoralists and vulnerable communities in areas where livestock is of importance. VSF Germany supports livestock and agricultural production systems, marketing, food safety, drought responses and mitigation, capacity development of communities and governmental institutions, peace and conflict resolution. The desired impact of VSF Germany interventions is to increase agricultural and livestock productivity as well as related incomes; and subsequent improvements of food security and livelihoods for millions of people in the countries of operation in the Greater Horn of Africa. Countries programs are designed to deliver integrated programming solutions that address the key challenges and needs that enable our beneficiary groups, particularly men, women, the youth and other disadvantaged and marginalized groups to access skills, opportunities and resources that contribute to the improvement of their productive lives and development of communities. VSF Germany currently implements activities in Ethiopia, Kenya, Somalia, Sudan, South Sudan, and Uganda.

### 2.0 PROJECT BACKGROUND AND CONTEXT

Pathways to Resilience (P2R) is a three-year (December 1, 2020- November 30, 2023) USAID/BHA funded project implemented by a consortium of Catholic Relief Services (CRS) as a prime and VSF Germany as a sub-grantee. The goal of the project is to improve food and nutrition security through improved livelihood, productivity, and social cohesion. The project targets 135,468 households in the four counties: Duk and Akobo in Jonglei State, and Budi and Kapoeta North in Eastern Equatoria State. Torit, the capital of Eastern Equatoria State, is the coordination hub for the project.

South Sudan has experienced decades of conflict, at the national level between the government and the opposition, as well as regional anti-government insurgencies, inter-communal conflict over resources, and rivalries amongst ethnic groups. This conflict, paired with recurring climatic shocks, has triggered population displacement; disrupted agricultural production and adaptive

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capacity; eroded trade, markets and basic services; exacerbating food and nutrition insecurity and increased household dependency on humanitarian aid. Recurring climatic events including drought, floods, livestock diseases, and crop pests have also negatively affected production. The worst seasonal flooding in a generation affected nearly a million people in Eastern Equatoria, Jonglei and Upper Nile in recent months. Floods began in June when crops were at peak growth, forcing farmers to abandon their fields, resulting in crop and livestock losses of up to 23%. This is predicted to have devastating effects on food insecurity, triggering an early lean season in 2020 and increasing the number of people in IPC 4. According to the most recent Food Security and Nutrition Monitoring System Report, rates of global acute malnutrition are above the emergency threshold at 16.2%.

“Pathways to Resilience Project (P2R)” aims to ensure that there is improved and sustained food and Nutrition security amongst the targeted rural communities for the two States, South Sudan. This will be achieved through ensuring that food and nutrition insecure communities have improved resilience to conflict and climate stressors / shocks as well as having better livelihood sources

The choice of project locations is based on factors including food and nutrition insecurity, vulnerability to climate shocks (including flood-affected areas), ethnic and political diversity, scale of returnees, and Partnership for Recovery and Resilience (PfRR) areas.

#### **Project overall objective**

Communities have improved and sustained food and nutrition security.

#### **Specific objectives:**

1. Food and nutrition insecure communities have improved resilience to climate and conflict shocks and stressors
2. Food and nutrition insecure communities have improved livelihoods

VSF-Germany is implementing specific objective 2 which has the following relevant intermediate results: Food and nutrition insecure HH have increased food production. The expected outputs from this IR are:

Output i) Producers trained on improved production techniques that are climate-adaptive

Output ii) Seeds and small ruminants distributed to local producers

The activity outcome will be improved and sustainable fisheries, increased catch, enhanced hygiene, reduced post-harvest losses, increased income for the project participants in specific and wider community in general thereby enhancing the resilience of their livelihood.

### **3.0 ASSIGNMENT**

#### **Objective of the assignment**

The main objective of this assignment is to train program staff and fisheries extension agents on improved fishing methods, post-harvest handling and processing in Akobo and Duk Counties, South Sudan. The trainer shall tailor-make the training for more

practical skills development on primary fisheries extension activities guided by the program module, manual and any other relevant sources.

### **Scope of work**

In reference to the background and purpose, the trainer will be expected to carry out and deliver on the following responsibilities:

- i. Use module and manual developed by the program to conduct training. Other relevant training materials are permitted.
- ii. Tailor make the training for more practical skills development on improved fishing methods, post-harvest handling and processing
- iii. Conduct fisheries extension agents training to fisheries extension agents in Akobo County, South Sudan with 20% theory and 80% practical/field work
- iv. Guide/mentor fisheries extension agents in delivery of extension training to at least 4 sample groups (each of 30 participants) of the fisheries based producer groups in each of the counties

### **Proposed Methodology**

Interested applicants or institutions must submit a proposal with detailed methodology, work plan with budget (in USDs) and itinerary for the assignment. The training content shall include the training module and handouts developed by the program in addition to the trainer's other relevant sources. The proposal should include a list of the relevant training materials required for each of the locations to facilitate the training. The use of participatory methodology and tools of training in line with the scope of work are strongly encouraged. The setting of the training shall be select fish landing sites in the respective locations

### **4.0 TIME FRAME**

The engagement shall be conducted for 15 days (weekends inclusive) for each of the two locations of Akobo and Duk Counties, South Sudan thus cumulative 30 days for both.

### **5.0 EXPECTED DELIVERABLES**

- Fisheries extension agents receiving training on improved fishing methods, post-harvest handling and processing including practical/field work.
- Leading fisheries extension agents in delivery of extension training to at least 4 sample groups of fisheries based producer groups in each of the counties
- Training reports – separate for each county- with the following annexes:
  - i. Schedule of trainings
  - ii. Summary of topics covered during the training
  - iii. Lessons learnt
  - iv. Challenges
  - v. Recommendations
  - vi. List of attendance segregated by gender and signed on each day of the training

- vii. Captioned photos of the training

## **6.0 PAYMENT SCHEDULE AND OTHER CONDITIONS**

- The trainer must send **one technical proposal and 2 separate financial offers for each of the locations – Akobo & Duk** - based on an all-inclusive daily fee (professional fees, communications, consumables, etc.) for the contract period.
- Travel costs, accommodation and daily food allowance costs shall be the responsibility of VSF Germany.
- Payments shall be made based on the agreed fixed contract price and released upon submission of a certificate of payment request, indicating deliverables achieved to be verified and cleared for payment by the supervisor.
- The trainer shall receive his/her lump sum service fees upon certification of the completed tasks satisfactorily, as per the following payment schedule:
  - i. 20% upon signature and submission and approval of inception report with a detailed methodology and action plan.
  - ii. 80% payment upon completion of assignment

## **7.0 INSTITUTIONAL ARRANGEMENTS FOR MANAGEMENT FOR THIS ASSIGNMENT**

The principal responsibility for managing this assignment lies with the Pathways to Resilience Program Manager, VSF-Germany, South Sudan. VSF Germany will provide relevant facilitation to support the trainer's work including arrangement of the training venue, mobilizing the trainees and relevant fisheries based producer groups. In addition, VSF Germany will provide transport, both land and air, accommodation and food allowance at organization rates and commensurate to the number of days spent in the field.

## **8.0 REQUIREMENTS & EXPERIENCE**

### **Education:**

Bachelor's degree in fisheries or aquatic sciences from a recognized institution with at least 5 years' experience in fisheries extension

OR

Diploma in fisheries or aquatic sciences from a recognized institution with at least 10 years' experience in fisheries trainings and extension.

### **Experience:**

- Proven experience, minimum of 5 years in conducting fisheries extension training
- South Sudan context knowledge and experience in conducting fisheries extension trainings in South Sudan is preferred;
- Excellent writing and presentation skills in English (oral and written);

## **How to Apply**

Technical proposals should include the following:

- Profile of the trainer
- Overview of the assignment as you understand it
- The approach(es), detailed methodology, work plan, a list of the relevant training materials required for each of the locations and itinerary for the assignment.
- A comprehensive budget covering professional fees and expenses related to carrying out the assignment. This should be presented in separate sheets for each location.
- Detailed activity timeline for undertaking the assignment. This should be presented in separate sheets for each location

Interested parties should submit their proposals by **5.00 pm Monday 21<sup>st</sup> February 2022** to HR & Administration, VSF Germany, via Email: [juba@vsfg.org](mailto:juba@vsfg.org) or [recruitment@vsfg.org](mailto:recruitment@vsfg.org).